



CSC to award GSIS with Level 2 HR management accreditation

CSC is set to award GSIS within the first quarter of 2017 the Level II-Accredited Status for satisfactorily implementing the HR systems and programs under the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM).

The award validates the accreditation status of GSIS under the CSC Agency Accreditation Program (CSCAAP) issued on December 1, 1993, and further enhanced through the Personnel Management Assessment and Assistance Program (PMAAP).

PRIME-HRM is a mechanism that aims to elevate public sector HR management to a level of excellence through a process of assessment, development, and recognition of HRM systems, competencies, and practices using indicators at par with global standards.

After the validation conducted by CSC National Capital Region, GSIS met the PRIME-HRM Level II systems and competencies on recruitment; selection and placement; performance management; learning and development; and rewards and recognition.

GSIS also demonstrated readiness to exercise delegated HR functions, craft standard operating procedures, and automate systems, among others.

With the accreditation, GSIS is given authority to take final action on appointments of employees. (EADU)